

Geneva 17 July 2023

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## IndustriALL Global Union congratulates IG Metall on reaching collective agreement at Vestas in Germany

Dear Claudia,

I am writing this letter to you as General Secretary of [IndustriALL Global Union](https://www.industrialall-union.org), representing more than fifty million workers in the mining, energy, and manufacturing industries in 141 countries, including Denmark and Germany, to congratulate IG Metall on its successful strike and negotiations at Vestas Deutschland GmbH. Please extend our warm congratulatory and solidarity message to all those members who were involved in the strike and the negotiations.

IndustriALL Global Union was fully aware of your struggle at Vestas, and its Executive Committee meeting in Cape Town on 19 and 20 June 2023 adopted unanimously a resolution calling on Vestas Deutschland GmbH to immediately engage in fair, constructive and serious collective bargaining and bring the case to a good conclusion.

We salute the determination of the IG Metall members who conducted a long and difficult strike, lasting 123 days, and who managed to overcome the intransigent stance of the company and succeeded in reaching a collective agreement that includes tariff commitments for wage increases, an inflation compensation bonus in 2023 and 2024, partial retirement for all employees, a remuneration system with job-related requirements and a salary table for service technicians.

This is a significant union victory in a key industry—Vestas as a wind turbine manufacturer—with a major stake in helping to create a sustainable future, while acting in full accord with the imperatives of a Just Transition that should guarantee decent working conditions to its dedicated and skilled workforce. Once again, the importance of unions having the strength to negotiate collective agreements has been brilliantly highlighted.

In solidarity,



Atle Høie, General Secretary