

# UNITED FOR A JUST FUTURE

IndustriALL Global Union 3rd Congress  
14-15 September 2021

## Emergency Resolution on Indonesia

### "Solidarity with Indonesian affiliates against repressive labour legislation"

The Omnibus Law is very dangerous for the future of Indonesian workers and their families, including workers who work in the metal industry. 56.4 million formal workers in Indonesia (along with their families around 80 million people) will be denied decent work and decent welfare.

If the Indonesian government and employers succeed in implementing the Omnibus Law, it is certain that hundreds of millions of workers in developing countries will be impacted negatively because their governments will imitate the Omnibus Law practice in Indonesia.

The main crucial elements in this law to be rejected are:

1. Elimination of sectoral minimum wage (UMSK and eliminate minimum wage regional (UMK);
2. Excessive use and expansion of precarious work, particularly outsourcing, for lifetime without future;
3. Significant changes to fixed-term employment contracts, outsourcing, hours of work, and the termination of employment procedure;
4. Nominal of the severance pay is reduced;
5. Layoffs or dismissal are made easier since there is no longer need for negotiations between bipartite employers and workers;
6. Wages of women workers on leave and maternity are not paid;
7. Working hours are exploitative, i.e. management unilaterally regulates without negotiation
8. Low wages with the application of hourly wages, which will only be 60-70% of the minimum wage.

Therefore, IndustriALL Global Union and its affiliates throughout the world call to:

- Support an international campaign by sending letters of protest urging the PRESIDENT, MK, DPR RI and Indonesian embassies (KBRI) around the world to cancel Omnibus Law numbered 11/2020
- Carry out an international campaign through social media demanding cancellation of the Omnibus Law;
- Ensure, together with FSPMI and all other Indonesian affiliates, to find various ways

and strategies to cancel the Omnibus law regarding work.

