

UNITED FOR A JUST FUTURE

IndustriALL Global Union 3rd Congress
14-15 September 2021

Resolution on Building a Strong, United and Vibrant IndustriALL Global Union

This Congress;

NOTES that IndustriALL Global Union (IGU) has developed rapidly since its inaugural congress and the integration of the founding organisations is complete.

NOTES that despite our successes much work remains to be done to transform IGU into a true global trade union federation, and a useful tool for all workers across all sectors of Industry.

NOTES that significant challenges are facing IGU in the coming years, including the mega trends of decarbonisation, digitalisation and increased restructuring in multinational companies.

RECOGNISES that faced with a global situation, characterised by worrying increases in nationalism, there is a need to develop higher levels of solidarity among workers and affiliated organizations whilst respecting the autonomy of those affiliates.

RECOGNISES therefore that this is the time for fundamental change in the way our organisation operates and the priorities upon which we focus. This change is needed to place IndustriALL Global Union in a position to face the challenges of the future, to ensure an organisation fit for purpose and ready to lead the fight for industrial workers around the world. The workers we represent need a strong and vibrant global union.

Therefore this Congress;

CALLS on IndustriALL Global to ensure a clear focus on the core areas of competence in the coming congress period. In particular;

- Challenging Multinationals –improved transparency, coordination and oversight to enable IGU to use the full industrial strength of affiliates to effectively challenge abuses of labour rights, and develop common strategies and demands for the whole value chain of MNCs.
- As a Strategic Voice for Industrial workers to global institutions
- Campaigning - rebuilding campaigning resource and expertise. Delivering campaigns with a clear focus with well understood objectives and timelines and a focus on the fundamental issues of trade union rights and collective bargaining.

- Organising – supporting the building of independent, democratic, united and powerful union structures.
- Promoting ownership by affiliates of the policies and actions of IGU through transparent political discussions and participatory decision making.
- Facilitating an open and transparent debate that involves affiliates on the future structure and financial framework of the organisation with no option left off the table.

