



## **IndustriALL Global Union World Conference for the Rubber Industries Sector Action Plan for the period 2017-2021**

Meeting in Pittsburgh, USA on 18-19 September 2017, the leading rubber unions from 18 countries around the world put on record that they are tackling common challenges and therefore commit to common strategies to stand together in solidarity.

For the upcoming four years the IndustriALL affiliated rubber sector trade unions will take joint and coordinated action in the following areas in order to build worker power in the sector.

The IndustriALL rubber sector will confront global capital through focussing on a strategy of building trade union networks at the major multinational companies. Existing structures at Bridgestone, Pirelli, and Goodyear will be continued and strengthened, with a push to gain official company recognition of the networks. A global trade union network will be established at Michelin and Continental.

Regional rubber trade union networks will be strengthened in Asia Pacific and Latin America.

When the rights of workers in the rubber sector come under attack, all affiliates will raise their voice and take action in support of their brothers and sisters. The IndustriALL Secretariat will support and facilitate these actions.

Organising new members in the rubber sector is a central priority for IndustriALL affiliates. The unions in the sector will support each other's organising campaigns, and the trade union networks will identify non-union plants for organising with the appropriate IndustriALL affiliate in the country.

Precarious work has been identified as a major problem in the global rubber sector. Some important victories have been achieved, for example in South Africa and Turkey where the unions have achieved a total ban on precarious work. Also in Thailand precarious work has been banned in certain companies following a union campaign. More can be done and fighting precarious work will be an element of each IndustriALL activity in the rubber sector.

The World Conference recognises that unfair global trade in the rubber sector poses a major threat to our members and industries. Dumping of tires especially from China floods national markets with cheap, often fake tires that are not in line with safety regulations. IndustriALL affiliates in the rubber sector commit to working together to lobby respective governments and intergovernmental organisations to provide proper protections against unfair trade that threatens our members' jobs.

Work will be done to improve women and youth representation in activities and meetings of the sector, as well as to map and prioritise the specific issues facing these groups.

The IndustriALL rubber sector will pay close attention to developments in the digitalisation of production in the rubber sector, as well as the new technologies in the auto sector. Affiliates commit to a fluid information exchange also on developments in greener technology in the sector.

Close links will be maintained and developed between the rubber sector and the auto sector trade unions, focussing on implementation of auto company's ethical supply chain commitments.

The two co-Chairs will lead coordination of the rubber sector's work. The Pittsburgh World Conference re-elects Stan Johnson, USW Secretary Treasurer, as co-Chair and agrees to refer the decision of the female co-Chair to the IndustriALL Executive Committee.

The World Conference elects a Work Group to be constituted by the leading unions in the sector. The Work Group will oversee sectoral activities between world conferences, meet once per year, and remain in regular contact over email, with support from the IndustriALL Secretariat. The Work Group includes unions from USA, UK, Japan, Germany, France, Brazil, South Africa, Thailand, and India.

The IndustriALL rubber sector commits to an active four-year period, building our collective demand for decent jobs and conditions throughout the industry.

Global Solidarity Forever!