

Geneva, 27 November 2020

Mr. Jim Umpleby
Chief Executive Officer and Member of Board of Directors
Caterpillar Inc
510 Lake Cook Rd Ste 100 60015-4971
Deerfield, Illinois
United States of America

IndustriALL Global Union calls on Caterpillar to maintain production and avoid any job losses at its plant in Larne, Northern Ireland, UK

Dear Mr. Umpleby,

I am writing to you on behalf [IndustriALL Global Union](https://www.industriall-union.org), representing more than fifty million workers throughout the world in manufacturing industries, including mechanical engineering sector, to call on Caterpillar to reconsider its plan to offshore the production from Northern Ireland, UK and consequently to reverse its plans to dismiss 700 workers in its facility located in Larne. Please note that Unite the Union is affiliated to IndustriALL Global Union. In addition, IndustriALL also coordinates the Caterpillar global trade union network that is in place since 2011.

IndustriALL Global Union expresses its concern and outrage in relation to the latest happenings in your facility located at Larne facility in Northern Ireland, UK where Caterpillar has recently announced that 700 highly skilled workers would be dismissed. This is completely unacceptable for the workers, the region and the trade unions, not only in Northern Ireland, UK, but also throughout the world.

The workers that Caterpillar intends to dismiss have stood at their posts throughout the Covid-19 lockdown. These essential workers were exempted from the lockdown as they were producing equipment, including electrical generators, of vital importance to the health and social care sector in the fight to save lives and cope with the challenges of the pandemic.

IndustriALL Global Union urges Caterpillar to reconsider its plan to offshore the production from Northern Ireland, UK and to engage in a meaningful dialogue with the Unite the Union to develop a common strategy to retain the productive capacity and avoid any job losses at the Larne facility.

I look forward to your prompt action and reply.

Sincerely,



Valter Sanches, Secretary General