

Geneva, 22 October 2019

To the Striking Asarco Workers in Arizona and Texas, USA

IndustriALL Global Union in solidarity with the striking Asarco workers in Arizona and Texas, USA

Dear Sisters and Brothers,

I write to you on behalf of [IndustriALL Global Union](http://www.industriall-union.org), which represents more than fifty million workers in mining, energy and manufacturing industries in 140 countries worldwide, including the US and Mexico, to express our full support and solidarity with all the striking workers at four Asarco LLC copper mines and smelters in Arizona and Texas.

We fully support the strike against Asarco that you launched on 13 October. IndustriALL Global Union vehemently protests against the intransigent stance of Asarco, a subsidiary of Grupo Mexico, in the contract negotiations. We find it unacceptable that the last offer by the company on a four-year contract does not contemplate any wage increase for nearly two-thirds of workers; it would even freeze the existing pension plan, and it would more than double the out-of-pocket contribution of workers for health care.

IndustriALL Global Union is fully aware of the great sacrifices all our sisters and brothers made during the economic crisis of the company in 2009. Since then, the company has emerged from this downturn thanks to the hard work and dedication of workers at Mission, Silver Bell and Ray open pit copper mines in Arizona, a smelter in Hayden, Arizona, and a refinery in Amarillo, Texas. Nevertheless, it is shameful that the company refuses to acknowledge your contribution, and it has not increased their wages since 2009, and the company owes workers millions in copper bonuses.

Therefore, IndustriALL Global Union urges Grupo Mexico and its US subsidiary Asarco to negotiate with all the striking unions for a fair contract, and partake the profits of the company with the workers equitably, and reward them for their loyalty and sacrifices during the companies' hard times.

Our global solidarity is and will always be with you, sisters and brothers. The victory will belong to you all who struggle for justice and dignity.

In solidarity,



Valter Sanches, General Secretary