

Geneva, 22 October 2019

Mr. Paul Hudson
Chief Executive Officer
Sanofi
54, rue de la Boétie
75008 Paris
France

By e-mail: Paul.Hudson@sanofi.com ; caroline.luscombe@sanofi.com;

IndustriALL Global Union calls on Sanofi to reconsider its decision to leave Bangladesh

Dear Mr Hudson,

I am writing to you as the General Secretary of [IndustriALL Global Union](http://www.industriall-union.org), which represents more than fifty million workers in mining, energy and manufacturing sectors, including pharmaceutical industry, throughout the world, including France and Bangladesh, to call on Sanofi to reconsider its decision to leave Bangladesh, and instead keep its operations for the benefits of the company, thousands of employees, and the population at large in Bangladesh as well.

IndustriALL Global Union and its Bangladeshi affiliates are extremely concerned about the impact of the closure of Sanofi Bangladesh. We are in particular concerned about the jobs of more than one thousand employees and their families, as well as the community at large as there will be millions of people being deprived of access to the quality medicines produced at Sanofi Bangladesh.

Therefore, IndustriALL Global Union expresses its full support to the initiatives and proposals made by our affiliate the Bangladesh Chemical, Energy & Allied Workers Federation (BCEF) and the Sanofi Union by calling the Chairperson and Managing Director of Sanofi Bangladesh Ltd to sit down with the local union and the BCEF to find a fair and sustainable solution, which should preclude the sale of the company. In addition, it is imperative that the unions be included in the current discussions between Sanofi Bangladesh and the government of Bangladesh.

The production plant, which was established in 1966, has made considerable earnings since then, and it has also gained a good name and fame for the quality of its products and the expertise and dedication of its workforce.

We truly expect and demand that Sanofi central management intervene at its subsidiary Sanofi Bangladesh to ensure that through discussions between the company, the unions, and the government, an acceptable solution to all the parties concerned is found soon.

I anticipate your swift response and action.

Yours sincerely,



Valter Sanches
General Secretary

CC:

Masato Shinohara, Chair, Global Pharmaceutical Unions' Network, IndustriALL Global Union
Dominique Bousquenaud, General Secretary, FCE-CFDT
Kutubuddin Ahmed, President, Bangladesh Chemical, Energy & Allied Workers' Federation (BCEF)
Abdur Razzaque, President, Sanofi Bangladesh Union
Aline Eysseric, Coordinator, Sanofi Global Union Network
Atsushi Sawaguri, Coordinator, Sanofi Asia Pacific Regional Union Network