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President: Jörg Hofmann  
General Secretary: Valter Sanches

Geneva, 11 April 2018

Prime Minister  
Minister Haider al-Abadi  
Baghdad, Iraq

Sent by email to [umr@cabinet.iq](mailto:umr@cabinet.iq); [info@egov.gov.iq](mailto:info@egov.gov.iq); [egov.c.sec@egov.gov.iq](mailto:egov.c.sec@egov.gov.iq); [K@moe.gov.iq](mailto:K@moe.gov.iq)  
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## IndustriALL Global Union calls on Government of Iraq to respect fundamental labour rights of workers in the Ministry of Electricity

Dear Prime Minister,

I am writing this letter to you as the General Secretary of [IndustriALL Global Union](http://www.industriall-union.org), which represents more than fifty million workers in mining, energy and manufacturing sectors throughout the world, including Iraq, to urge you to intervene immediately to address the legitimate demands of the workers in the Ministry of Electricity. Please note that the General Trade Union of Electricity Sector Employees of Iraq (GTUESE) is affiliated to IndustriALL Global Union.

IndustriALL Global Union is deeply concerned about serious violations of trade union rights at the Ministry of Electricity. Many of the temporary and waged workers have not received their salaries in more than 5 months. Their demands to be given fixed contracts— some employees have been working in the Ministry of Electricity for more than ten years—, and be included in the social security and pension scheme have not yet been met. In addition, some workers were dismissed because of their participation on a demonstration on 28 March. This is in clear violation of Labour Law 37 from 2015, their employment contract, and the Constitution of Iraq, which guarantee the right of workers to peaceful assembly and strike.

Therefore, IndustriALL Global Union calls on the Government of Iraq, particularly the Minister of Electricity Mr. Qassim Mohammed Fahdawi, to redress without any delay the violations of the fundamental rights of workers in the Ministry of Electricity. Specifically, we call on you to ensure the immediate reinstatement of the unlawfully dismissed workers, to grant permanent contracts to the temporary workers, include them in the social security and pension scheme, according to Labour Law 37, and implement the Council of Ministers' Decree 413 from 2017, which approved a minimum wage of 350,000 Iraqi dinars.

I anticipate your swift action and immediate reply.

Sincerely,

Valter Sanches,  
General Secretary