

Geneva, 25 October 2017

To Robert Martinez  
International President  
International Association of Machinists and Aerospace Workers (IAMAW)  
9000 Machinists Place Upper Marlboro, MARYLAND 20772-2687 USA

Sent by email to [bmartinez@iamaw.org](mailto:bmartinez@iamaw.org) ; [oherrnstadt@iamaw.org](mailto:oherrnstadt@iamaw.org)

## **IndustriALL Global Union in solidarity with striking workers at Henkel Aerospace in Bay Point California**

Dear Brother Bob,

I am writing this letter to you as the General Secretary of [IndustriALL Global Union](http://www.industriall-union.org), which represents more than fifty million workers in mining, energy and manufacturing sectors throughout the world, including the US, to express our full support and solidarity with the striking workers, who are members of Machinists Local 1584, at Henkel Aerospace in Bay Point, California.

IndustriALL Global Union fully supports the strike, which is the result of the intransigent stance of Henkel Aerospace. Your 80 proud production workers have every right to demand a safe and healthy working environment, and a constructive social dialogue with the company. No company should be able to deny responsibility for the health and wellbeing of their workers, and refuse to take responsibility for a tragic death on their premises.

We demand that Henkel Aerospace negotiate a fair contract with the union to address basic urgent safety and health issues, effective grievance procedures, as well as the implementation of the negotiated system of advancement and training. Furthermore, Henkel Aerospace should redress any unfair labor practices, and act in full accordance with the decisions of Cal-OSHA.

In this respect, it is imperative that Henkel Aerospace abide by national labor law and international core labor standards, such as International Labour Organization's Convention 87 on Freedom of Association and Protection of the Right to Organize, and Convention 98 on the Right to organize and Collective Bargaining.

We stand shoulder to shoulder with the brothers and sisters at Henkel Aerospace in Bay Point in their struggle to achieve full respect of their fundamental labor rights.

In solidarity,



Valter Sanches  
General Secretary