

Geneva, 25 April 2017

Marc N. Casper,
President & Chief Executive
Thermo Fisher Scientific
81 Wyman Street
168 3rd Ave
WALTHAM, MA 02451-7551
UNITED STATES

Via e-mail: investorrelations@thermofisher.com and fax: +1 781 622-1207

IndustriALL Global Union calls on Thermo Fisher Scientific to respect the locally-negotiated agreement at the plant in Écublens

Dear Mr. Casper,

I write to you on behalf of [IndustriALL Global Union](http://www.industriall-union.org), which represents more than fifty million workers in mining, energy and manufacturing industries in 140 countries worldwide, including Switzerland and the United States, to call on Thermo Fisher Scientific to return to the negotiating table and respect the agreement that was negotiated between the union and the local management, with the participation of the Vaudois Labor Office in the conciliation process, at your plant in Écublens, Switzerland. Please note that UNIA is affiliated to IndustriALL Global Union.

It is imperative that Thermo Fisher Scientific address the legitimate demands of the workers at the plant in Écublens, and accept the locally-reached agreement, which takes account of the negotiations on the planned relocation of production from Écublens to Brno in the Czech Republic, the extension of the consultation period for the preparation of alternative proposals to this massive job loss, and the provision of the necessary information, and consultation.

Therefore, I call on you to intervene immediately to ensure the full respect of the fundamental rights of workers at Thermo Fisher Scientific's plant in Écublens, including the implementation of the agreement reached between your local management and UNIA.

Sincerely,



Valter Sanches
General Secretary