



European Federation
of Building
and Woodworkers



LafargeHolcim World Union Conference Hyerres, France 19 October 2016

Solidarity note for USW D-3 Staff

Dear colleagues

Brothers and Sisters in British Columbia:

While being together here in Southern France and discussing with corporate management about "Social Dialogue" on all levels of LafargeHolcim, we learned that at the same time local management in British Columbia ended 70 years of social dialog ("in good faith") by an unfair lockout to blackmail their workers, represented by USW, in an agreement that would take away benefits that have been well-earned over the years.

We find that unacceptable – we, the workforce representatives from North America, Africa, Latin America, Europe, Asia and India – assure you that we are at your side. We demand from LafargeHolcim corporate management that they talk to the local management in British Columbia so that they

- End the lockout
- Come back to the table and
- Continue to negotiate in good faith

We will also ask our global unions, IndustriALL Global Union, BWI and EFBWW to reach out to corporate management in order to end this lockout.

Treating one worker, one union unfairly means treating us all unfairly, and we won't tolerate this.

Be assured of our solidarity!

Our best regards and in solidarity,

LafargeHolcim World Union Conference