

Geneva, 4 July 2014

Kevin Davidow  
Nakara  
3 Solingen Street  
Northern Industrial  
Windhoek  
Namibia

nakara@africaonline.com.na

## Nakara Strike

Dear Mr. Davidow,

IndustriALL Global Union represents more than fifty million workers throughout the manufacturing chain, including the textile, leather and garment sectors, in 142 countries worldwide. Our global union family includes the Metal and Allied Namibian Workers Union (MANWU).

IndustriALL is concerned to learn that your company is using scab labour when your employees have embarked on a strike after having met all the necessary legal and procedural requirements. We urge you to take seriously the demands of workers for company-provided transport to and from work in the interest of their security and well-being. We also call upon you to work with MANWU to address the concerns of your employees including making improvements to health and safety standards at your tannery.

Given that you were the regional recipient of the Tannery of the Year award in 2011, which amongst other things, recognises your commitment to your employees, IndustriALL anticipates that you will cease all attempts to break the strike through the use of scab labour, diligently consider the reasonable and legitimate demands of your employees and negotiate in good faith with MANWU.

I look forward to hearing a positive news from MANWU on the satisfactory resolution of the strike.

Sincerely,



Jyrki Raina  
General Secretary

cc. Justina Jonas, General Secretary, MANWU