



Geneva and Brussels, 3 June 2021

Mr. Edi Rama
Prime Minister of Albania
Tirana, Albania

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IndustriALL Global Union and industriAll European Trade Union call on government of Albania to intervene at Kurum International to ensure respect of fundamental labour rights

Dear Prime Minister,

We are writing this letter to you on behalf of [IndustriALL Global Union](#) and [industriAll European Trade Union](#), both representing millions of workers in mining, energy and manufacturing industries in Europe and worldwide. We call on the Government of Albania to intervene immediately at Kurum International sh.a to guarantee the implementation and full respect of the collective agreement signed in 2019 by our affiliate, the Trade Union Federation of Industrial Workers of Albania, and the company, and achieve the reinstatement of all the workers, who have been unfairly dismissed.

Kurum International sh.a is acting in blatant violation of the collective agreement signed in 2019 and the Albanian Labour Code, and using restructuring as a cover to dismiss workers illegally. In addition, Kurum International sh.a is in contravention of international core labour standards, including ILO Convention 87 on Freedom of Association and Protection of the Right to Organise Convention, ILO Convention 98 on the Right to Organise and Collective Bargaining Convention, ILO Convention 135 on Workers' Representatives, and ILO Convention 144 on Tripartite Consultation, which have been ratified by Albania.

Kurum International sh.a should reinstate all the unlawfully dismissed workers, and engage in good-faith negotiations with the Trade Union Federation of Industrial Workers of Albania, in full accord with the collective agreement signed in 2019.

Therefore, IndustriALL Global Union and industriAll European Trade Union urge the Government of Albania to act without any delay to redress these gross violations of fundamental workers' rights at Kurum International sh.a.

We anticipate your swift response and action.

Sincerely,

A handwritten signature in black ink that reads "Valter Sanches". The signature is written in a cursive style with a large, stylized initial 'V'.

Valter Sanches
General Secretary
IndustriALL Global Union

A handwritten signature in black ink that reads "Luc Triangle". The signature is written in a cursive style with a large, stylized initial 'L'.

Luc Triangle
General Secretary
IndustriAll European Trade Union