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President: Jörg Hofmann General Secretary: Valter Sanches

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Antonio Palumbo Human Resources Director Jabil Circuit Italia Via per Casapuzzano, 1, 81025 Marcianise CE Italy antonio_palumbo@jabil.com

IndustriALL Global Union calls on Jabil to desist from its unilateral decision to dismiss 190 workers at the Marcianise plant

Dear Mr Palumbo,

I am writing this letter to you on behalf of <u>IndustriALL Global Union's</u> more than fifty million workers in mining, energy and manufacturing sectors throughout the world, including Italy, to call on Jabil Circuit Italia to desist from its unilateral decision to dismiss 190 workers at the Marcianise plant.

IndustriALL Global Union condemns in the strongest terms the company's unilateral decision to dismiss 190 workers in the middle of the Covid-19 pandemic, without proper consultation with the concerned unions. We are extremely concerned about the lives and livelihoods of the dismissed workers and their families victimized by the company's irresponsible action.

Jabil Circuit Italy, which is recognized as one of the largest electronics manufacturing companies with a net revenue for the quarter 2020 of 6.1 billion USD, should behave responsibly vis-à-vis its workforce, including their families and communities.

Therefore, IndustriALL Global Union urges Jabil to engage in consultations with FIOM-CGIL, FIM-CISL, and UILM, which are affiliated to IndustriALL, and with the government to find a fair and sustainable solution, which guarantees job security, including the immediate reinstatement of the 190 workers at the Marciniase plant, and thus minimizes the economic and social impact of the pandemic on workers and the community at large.

Sincerely yours,

Valter Sanches General Secretary

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