

Geneva, 07 March 2019

Hasan Faruk Dađlı, Owner

Elif Dađlı, Coordinator

Kale Conveyor

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IndustriALL Global Union calls on Kale Conveyor to enter into an immediate dialogue with Petrol-İş

Dear Hasan Faruk Dađlı and Elif Dađlı,

I am once again writing to you on behalf of [IndustriALL Global Union](http://www.industriall-union.org), representing more than fifty million workers in the manufacturing supply chain, including chemical industry, in 140 countries, including Turkey. Please note that Petrol-İş, Oil, Chemical and Rubber Workers' Union of Turkey, is affiliated to IndustriALL Global Union.

You will recall that I wrote to you at the beginning of December 2018 to call on Kale Conveyor to reinstate the two dismissed union leaders, and enter into dialogue with Petrol-İş over the issuance of the official certification by the Ministry, stating that Petrol-İş has a sufficient majority for being a bargaining partner. This letter came to you after the dismissal of two Petrol-İş members and your company's ongoing intimidation against union members, who are exercising their legitimate rights to be unionized.

In early January 2019, our Assistant General Secretary Kemal Özkan visited your company and advised you not to misuse legal procedures to delay the collective bargaining process, but instead open a dialogue with Petrol-İş, as the legitimate social dialogue and bargaining partner.

In your letter from mid-January, you repeated your claims that you could not act until the judiciary process had been finalized. Unfortunately, your answer is neither correct nor helpful to the development of peaceful and constructive labour relations at the workplace.

We have been informed that union members have started to openly demonstrate their outrage against heavy working conditions, low wages and insufficient health and safety measures at the factory.

Therefore, IndustriALL Global Union urges you to drop any legal actions, and immediately sit down with Petrol-İş to engage in collective bargaining, which will benefit all parties.

If no immediate corrective actions are taken, we will be forced to communicate with your major customers outside of Turkey, as we know you export a large portion of your production.

I anticipate your swift response and action.

Yours sincerely,



Valter Sanches
General Secretary

CC:

Ali Ufuk Yaşar, General President, Petrol-İş
Ahmet Kabaca, General Secretary, Petrol-İş
Turgut Düşova, General Finance Secretary, Petrol-İş