



Leo W. Gerard
International President

October 23, 2018

Mr. Drew Muirhead
Chief Executive Officer
Sistema Plastics
221 Ihumatao Road
Auckland, -- 2022 New Zealand

muirheadd@sistemaplastics.com; info@sistema.co.nz; fax: + 64 9 579 4962

Dear Mr. Muirhead,

On behalf of the 850,000 members of the United Steelworkers in the United States and Canada, and specifically our members at Newell Brands, I write to call on Sistema Plastics to negotiate a decent collective employment agreement with E tū at the Manukau factory in Auckland.

We are outraged with the prevailing working conditions--which include working 60 hours a week for minimum wage, minimum sick leave, and with minimum health and safety--and your management's refusal to offer any additional increase in wages or conditions beyond the legal minimum required in New Zealand.

Therefore, it is imperative that Sistema Plastics negotiate in good faith with the E tū union a collective employment agreement with decent pay and conditions. I look forward to your prompt action and reply.

Sincerely,

Leo W. Gerard
International President