IndustriALL Global Union’s
Checklist for Affiliated Organizations
for Implementation and Monitoring
of Global Framework Agreements (GFAs)

1. Compilation and Up-date of List of Subsidiaries of the company concerned in the country:
   a. Check with IndustriALL Secretariat
   b. Check on the web site of the company concerned
   c. Check with local organizations

2. Mapping of Union Presence:
   a. Check if there is a union at the subsidiary concerned.
   b. If so, check which union with details and collect data
   c. If not, check if there was already union organizing campaign at the plant, and if so, collect reasons why it failed.

3. Awareness of global framework agreement (GFA) at subsidiaries:
   a. Check if there is a version of local language of the GFA concerned
   b. Check if it is already announced and/or distributed to workers
   c. Check if management of the plant concerned is aware of existence of global agreement

4. Compliance with global framework agreement provisions:
   a. Check if the plant concerned acts in accordance with provisions of the global agreement
   b. If not, try identify main violations breaching provisions of the global agreement
   c. Communicate with IndustriALL to discuss escalation procedure to stop the violations / to develop a corrective action plan (CAP) solve the problems. At a first stage, problems shall the tackled locally or nationally. Only
once all attempts to reach a local or national solution have failed, a regional or central approach will be taken.

5. **Suppliers and contractors:**
   a. Check main suppliers and contractors of the company with details
   b. Check if suppliers and contractors are with union or not and collect data.
   c. Check if GFA is announced to suppliers.

6. **Union building activities**
   a. Check if unions in all subsidiaries are recognized and are able to carry out union activities
   b. If not, check which union building activities are needed, e.g. capacity building, organizational development
   c. If there is more than one union in the subsidiaries, try to unify them or develop a joint bargaining platform

7. **Organizing Plans:**
   a. If a subsidiary is not unionized, develop an organizing strategy with IndustriALL
   b. In case of a unionized plant, check composition of union membership with a view to enlarge union density

8. **Participation at union network:**
   a. Please check if there is a union network.
   b. Please also check if there is an EWC
   c. Contact with IndustriALL to join and/or form a network

9. **Reporting:**
   a. Report happenings at the plant concerned
   b. In case of conflict check Solidarity Charter of IndustriALL

10. **Regular reviewing on implementation of GFA by the GFA signatories.**