

Geneva, 30 July 2018

Mr. Wilhelm Hörmanseder
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IndustriALL Global Union calls on Mayr-Melnhof Packaging to intervene at Turkish subsidiary Süperpak to ensure good- faith bargaining with the union of Selüloz-Is

Dear Mr. Hörmanseder,

I am writing this letter to you as the General Secretary of [IndustriALL Global Union](http://www.industriall-union.org), which represents more than fifty million workers in mining, energy and manufacturing sectors throughout the world, including Austria and Turkey. I urge Mayr-Melnhof Packaging International GmbH to intervene to ensure good faith bargaining with Selüloz-Is at its Turkish subsidiary MM Süperpak Ambalaj in Izmir, Karaman and Gaziantep factories. Please note that Selüloz-Is is affiliated to IndustriALL Global Union.

More than 250 Seluloz-Is members have been on strike since 20 June, after the union rejected the local management's offer of a zero per cent wage increase in exchange for employment security. Even though the union disagrees with 24 contract articles related to wages, benefits, and administrative procedures, it is committed to finding a solution in bargaining with the employer.

Unfortunately, the local management refuses to enter into negotiations to solve the conflict. We find it unacceptable that your local management is demanding concessions from the workers that would be tantamount to giving up all their gained rights. It is thus essential that MM Süperpak Ambalaj return to the negotiating table with Selüloz-Is to find a fair and just solution to the conflict.

Consequently, IndustriALL Global Union calls on Mayr-Melnhof Packaging International GmbH to intervene with the MM Süperpak Ambalaj management to ensure good faith bargaining with Selüloz-Is.

I look forward to your prompt action and reply.

Sincerely yours,



Valter Sanches, General Secretary