



IndustriALL Global Union STMicroelectronics Trade Union Network

Network Statement on 24 May 2018

The nomination of a new CEO for STMicroelectronics should be an opportunity to define a new development strategy for STMicroelectronics. Means exist to that end: the strong growth of the semiconductor market has enabled STMicroelectronics to experience strong growth of its sales and its profitability, with a net income of \$802M (up \$165M from 2016). These resources must be used to realise industrial investments, support job creation and ensure a social return for the workers.

The ongoing discussions we have between ST trade unions highlight that, across every site, there are several important social issues. There is a great need to improve and reinforce the social dialogue within the company. It is necessary that the new global management of ST negotiate a global framework agreement with the international trade union network to ensure a common base of fundamental rights for all STMicroelectronics workers and to set up a global works council.