



European Federation  
of Building  
and Woodworkers



31 January 2018  
Geneva, Switzerland

**Mr Jan Jenisch, CEO  
LafargeHolcim  
Hagenholzstrasse 85  
Zürich, Switzerland**

Via e-mail: [Jan.Jenisch@lafargeholcim.com](mailto:Jan.Jenisch@lafargeholcim.com)

## **LafargeHolcim Global Union Network demands company honor its commitment to Global Framework Agreement**

Dear Mr Jenisch,

We, leaders of unions of the LafargeHolcim Global Union Network, representing thousands of LafargeHolcim workers in all regions of the globe, demand that LafargeHolcim honor its commitment to sign a Global Framework Agreement (GFA).

LafargeHolcim signed a memorandum of understanding in July 2017 with IndustriALL Global Union and Building and Wood Workers' International in which it firmly committed to signing a GFA in January 2018. However, LafargeHolcim recently informed that it "had revisited the need for a formal Global Framework Agreement".

We are outraged that LafargeHolcim has broken its word and refuses to meet its commitment to sign a GFA. A GFA would help to build positive industrial relations throughout the company and address some of the company's most serious problems, including an excessive reliance on precarious work and the high number of workers killed at your operations every year.

LafargeHolcim's violation of its commitment to sign a GFA raises questions about whether the company can be trusted as a reliable partner in any of the countries where our unions represent LafargeHolcim workers.

We send this letter as a first step in making our demand that you meet your commitment to sign a GFA. We hope that further action will not be necessary.

Sincerely,

**Hector Oscar Laplace**

Secretario General  
Asociacion Obrera Minera Argentina  
**Argentina**

**Michael O'Connor**

CFMEU National Secretary  
Construction Forestry Mining & Energy Union  
**Australia**

**Josef Muchitsch**

Vorsitzender der Gewerkschaft Bau-Holz  
(President of Building and Wood trade union)  
**Austria**

**Umud Huseynov**

President  
Union of Building Complex Workers of Azerbaijan  
**Azerbaijan**

**Brahim Hilami,**

Secrétaire Fédéral  
La Centrale Générale-FGTB De Algemene Centrale-ABVV  
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Secrétaire Fédéral  
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**Belgium**

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General secretary  
ACV BIE  
**Belgium**

**Sébastien Dupanloup**

Secrétaire Fédéral  
La Centrale Générale-FGTB De Algemene Centrale-ABVV  
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**Tom Deleu**

International secretary  
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President

FCIW-Podkrepa

**Bulgaria**

**Tony Andrade**

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District 10 - Eastern Canada

Canada's Boilermakers union

International Brotherhood of Boilermakers

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Director,

Construction Division Teamsters Canada

**Canada**

**José Lopez**

Presidente

SINTRASKINCO

**Colombia**

**William Cifuentes Ortiz**

Vicepresidente

Grupo ETEX

**Colombia**

**Otoniel Ramírez**

President

SUTIMAC Sindicato de Trabajadores de la Industria de los Materiales de Construcción de

Colombia

**Colombia**

**Jasenka Vukšić**

Predsjednica

Sindikat graditeljstva Hrvatske

**Croatia**

**Mijat Stanic**

President

Independent Road Union of **Croatia.**

**Croatia**

**Abdel Monem Elgamal**

President

GTUBWW

**Egypt.**

**John Paul Alexander**

General Secretary

Construction Energy and Timber Workers Union of Fiji (CETWUF)

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**France**

**Jean Michel Gillet**

Secrétaire National

FNCB CFDT

**France**

**Marie BAYLE**

Déléguée syndicale LCR (R&D)

FNCB CFDT

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**Patrice Ponceau**

Membre du CEE LafargeHolcim & Groupe Travail Santé/Sécurité

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President

Georgian Constructors and Foresters Independent Trade Union

**Georgia**

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Member of the Federal Board of the German Trade Union for Construction, Agriculture, Forestry and the Environment (IG BAU)

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President of the European Federation of Building and Woodworkers (EFBWW)

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Director Globalisation/European Policy

IG BCE

**Germany**

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President

Greek Federation of Workers and Employees in Cement Industry

**Greece**

**Gyula Pallagi**

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General Secretary  
Indian National Cement Workers Federation  
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**Adhitya Yoga Guritna**

Chairman of Serikat Pekerja Holcim Tuban  
Tuban  
Indonesia

**David Vernanda**

Chairman  
SPH Narogong  
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**Fatkur Rahmat**

Chairman  
SPN Cilacap  
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**Heri Saputra**

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**Lena Yuliana**

Co-chair of IndustriALL Global Union Materials' Sector  
Federation of Indonesian Cement Workers' Union FSP ISI  
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**Widjajadi**

Chairman  
FSP ISI / Federasi Serikat Pekerja Industri Semen Indonesia  
**Indonesia**

**Alessandro Genovesi**  
Segretario Generale Fillea CGIL  
**Italy**

**Mercedes Landolfi**  
FILLEA CGIL  
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President  
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**Kussein Esengazin**  
President Trade Union of Workers of Building Complex and Housing and Communal  
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**Kazakhstan**

**Toktogul Sultakeev**  
President  
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**Antoun Antoun**  
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Union of Employees in the Construction Industry (UECI)  
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**Justina Jonas**  
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**Janna Mud**  
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**Marion Davis**  
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Pakistan Federation of Building and Wood Workers (PFBWW)  
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**Sri Lanka**

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United Steelworkers

**United States**

**Emil Ramirez**

Director, District 11

Co-Chair of USW Cement Council

United Steelworkers

**United States**



**John Lewis**

President of USW local 00033  
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LafargeHolcim employee at Hagerstown, Md  
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**Jody L Mauller**

Director of Organizing Services & Assistant Director of Industrial Sector Operations  
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**United States**

**Marion Davis**

Director, Building Material & Construction Trade Division  
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**United States**

**Newton B. Jones**

International President  
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and  
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**Muchapiwa Mazaraura**

General Secretary  
Zimbabwe Construction and Allied Trades Workers' Union  
**Zimbabwe**