

Geneva, 14 November 2017

H.E. Mihai Tudose
Prime Minister
Government of Romania
Bucharest
Romania

By e-mail at pm@gov.ro; drp@gov.ro; mission.romania@romaniaunog.org and fax: +40 213 13 98 46

IndustriALL Global Union calls on Government of Romania to keep employers' contribution to social security

Dear H.E. Prime Minister,

I am writing to you on behalf of [IndustriALL Global Union](http://www.industriall-union.org), which represents 50 million workers in the mining, energy and manufacturing sectors in 140 countries, including Romania, to call on the Government of Romania to desist from making workers pay the employers' portion to their social security.

Please note that the Executive Committee of IndustriALL Global Union, which brings together trade union leaders in the manufacturing sector from around the world, adopted a resolution at its meeting in Colombo, Sri Lanka, on 8 November 2017 calling on your government to revert to the previous tax system, which makes it obligatory for the employers to pay their share of social welfare taxes.

All across Europe and beyond, social security contributions are financed jointly by employees and employers. It is quite surprising, to say the least, that a government led by a Social Democratic majority approves such a measure that goes against the principle of solidarity and the objective of ensuring decent working conditions and improving general welfare. Shifting the whole burden of social security taxes to employees will lead to a further drop in purchasing power and deterioration of living standards of citizens, and push even more young people to leave the country.

This measure blatantly ignores European and international standards. It is in contravention of universally accepted fundamental human rights and labour rights, as inscribed, inter alia, in the Universal Declaration of Human Rights, the International Covenant on Economic, Social and Cultural Rights, and International Labour Organization's conventions and recommendations dealing with social security, including Convention 102, which was ratified by Romania, and Recommendation 202.

Therefore, IndustriALL Global Union calls on the Government of Romania to guarantee the human rights and labour rights of workers, deliver effective social policy and ensure that the principle of shared responsibility of social protection contributions is maintained.

Sincerely yours,



Valter Sanches, General Secretary